

## **IFM statement under Modern Slavery Act 2015**

This statement constitutes the slavery and human trafficking statement for Inter Fund Management, UK branch for the financial year ending 31st December 2019, as required by section 54 of the Modern Slavery Act 2015.

Inter Fund Management (“IFM”) is a regulated Fund Management Company with over 20 years of experience. The goal of IFM is to create long-term value through public and private investments. The cornerstones of IFM’s operations are the administration and the management of Luxembourg regulated Investment Funds that invest in public and private assets globally.

During 2019 IFM had an average of 51 direct employees.

IFM conducts its activities in accordance with the Interogo Holding Code of Conduct which sets out the standards it expects from all those involved in its activities, including prohibiting forced labour, providing a safe and healthy working environment, prohibiting all forms of harassment and discrimination, and generally acting in an ethical, honest, fair and respectful manner.

The Interogo Holding Code of Conduct was updated during 2017 and a programme of retraining all IFM employees on its contents has taken place during 2019. IFM’s suppliers are contractually obliged to comply with the Interogo Holding Code of Conduct and new employees are also trained on its contents.

In the UK, IFM has also included specific clauses in its contracts which require suppliers to confirm that they share IFM’s values and approach to human rights issues.

This statement was approved by the IFM board of directors on 26 October 2019.

Signed: \_\_\_\_\_

Jesper Nielsen

Director

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Gilles Vanden Plas

Director